

Martin Starnes & Associates was recently named as one of the 2009 Best Accounting Firms to Work for. The annual list of "Best Accounting Firms" was created by Accounting Today and Best Companies Group.

This survey and award program was designed to identify, recognize and honor the best places of employment in the accounting industry, benefiting the nation's economy, its workforce and businesses. The Best Accounting Firms to Work for list is made up of a total of 100 companies, split into three groups: 20 small-sized companies (15-24 employees), 65 medium-sized companies (25-249 employees) 15 large-sized companies (more than 250 employees). Martin Starnes & Associates has been named one of the Best Accounting Firms to Work for in the medium-sized category.

MSA employees agree that working at MSA is more than just a job. Flexible, family-friendly policies, training opportunities, community involvement, and top-notch technology are just a few things that help MSA attract and retain talented employees.

Martin Starnes & Associates has locations in Hickory and Taylorsville, NC. They are a leading provider of tax, audit, business valuations, estate planning, consulting, and bookkeeping services. They serve both individuals and businesses including specializations in Government, Manufacturing, and Family Business.

Our mission is to guide our clients in realizing their goals through mutual trust and our personal commitment. About the Best Accounting Firms to Work for Award

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Be a for-profit or not-for-profit business;
- Be a publicly or privately held business;
- Have a facility in the United States;
- Have at least 15 employees in the United States;
- Must be in business a minimum of 1 year;
- Be an accounting firm.

Companies from across the country entered the two-part survey process to determine the Best Accounting Firms to Work for. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. The second part consisted of an employee survey to measure the employee experience. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration, survey and analysis process and determined the final rankings.

For more information on the Best Accounting Firms to Work for program, visit [www.BestAccountingFirmstoWorkfor.com](http://www.BestAccountingFirmstoWorkfor.com).



The whole firm at our Summer '09 Retreat.